

## MEMORANDUM

TO: All Cook County Board of Commissioners Benefit Eligible Employees  
DATE: May 18, 2019  
RE: Open Enrollment for Benefits

Open Enrollment for all Cook County Board of Commissioners benefit eligible employees will be held on **Tuesday, June 4 and Wednesday, June 5<sup>th</sup>**. Again this year you will have the ability to do this enrollment online. **Partners Benefit Group will be conducting mandatory employee benefit meetings at each location per attached schedule during on June 4 & 5. They will have representatives available immediately following the meetings if you need assistance making any changes. All enrollment changes must be completed online no later than June 7<sup>th</sup>.**

This is for benefits which include Medical, Dental, Vision, Short Term Disability, Long Term Disability and Voluntary Term Life Insurance. There will be a few small plan changes on the Medical Plan but the Employee Only coverage premiums will not change. There was a 16.9% increase in Medical premiums this year however Cook Co BOC has decided to absorb that increase for the employee's coverage. If you have dependents covered on the Medical you will see a 16.9% increase in those premiums. The Dental Plan is changing to Principal and with this change you will see a 7% decrease in premium. There will be no plan or premium changes on the Vision, Voluntary Life, Long Term Disability, Short Term Disability or Permanent Life Plans for the upcoming year. The only reason you would see an increase in your disability or voluntary term life premium is if you had an increase in pay or went into a new age bracket.

You will receive a personalized benefits packet for open enrollment. It contains your benefit statement showing what you are currently enrolled in, online enrollment instructions, the 2019/20 plan year benefits brochure and various information about the benefits. If you wish to leave all of your coverages the same you don't have to do anything. However, if you want to make any changes to any of your plans, you MUST log in and go through the steps to complete the enrollment prior to June 7<sup>th</sup>.

Please remember, this will be the only opportunity during the year you can enroll or change your benefits without a qualifying event. After the July 7<sup>th</sup> deadline, changes cannot be made until next year at open enrollment without a qualifying event.

### Change in Medical & Dental Premiums:

Medical	OLD 2018-19 Bi-Weekly	New 2019- 2020 Bi-Weekly	Bi-Weekly Difference
Employee	\$30.00	\$30.00	NA
EE+ SP	\$327.92	\$378.31	\$50.39
EE+ CH	\$287.29	\$330.81	\$43.52
Family	\$585.22	\$679.13	\$93.91
<b>Dental</b>			
Employee	\$12.70	\$12.58	(\$0.12)
EE + SP	\$29.90	\$24.45	(\$5.45)
EE + CH	\$37.62	\$33.36	(\$4.26)
Family	\$52.89	\$47.72	(\$5.17)

There will be Partners Benefit Group representatives conducting Mandatory Meetings on the below dates for the locations listed and will be available if you are in need of assistance with the online enrollment process.

***If you are physically unable to be in Adel on June 4 & 5<sup>th</sup> to attend any of the enrollment meetings, you must make prior arrangements by notifying Pennie at Partners Benefit Group @ 229-386-5773.***

<b>Tuesday, June 4</b>	<b>Location</b>
<b>1:30 PM</b>	Administration Bldg.
	<i>Admin, Elections, Coroner, Sr Ctr, Bldg/Zoning, Ext, Commissioners</i>
<b>2:30 PM</b>	Administration Bldg.
	<i>Admin, Elections, Coroner, Sr Ctr, Bldg/Zoning, Ext, Commissioners</i>
<b>3:30 PM</b>	Road Department
	<i>Road Department &amp; Landfill</i>
<b>5:15 PM</b>	E911 Training Room
	<i>Sheriff Dept, Magistrate Court, Jail, E911</i>
<b>6:15 PM</b>	E911 Training Room
	<i>Sheriff Dept, Magistrate Court, Jail, E911</i>

<b>Wednesday, June 5</b>	
<b>2:15 PM</b>	Courthouse
	<i>Clerk of Court, Probate, Court, Tax Assessor, Tax Commissioner</i>
<b>3:15 PM</b>	Courthouse
	<i>Clerk of Court, Probate, Court, Tax Assessor, Tax Commissioner</i>
<b>4:15 PM</b>	E911 Training Room
	<i>Sheriff Dept, Magistrate Court, Jail, E911</i>
<b>5:15 PM</b>	E911 Training Room
	<i>Sheriff Dept, Magistrate Court, Jail, E911</i>
<b>6:15 PM</b>	E911 Training Room
	<i>Sheriff Dept, Magistrate Court, Jail, E911</i>

All meetings for Sheriff's Department, Magistrate Court, Jail and E 911 will be held in the E 911 Training Room